## **BSM Community:**

Benilde-St. Margaret's President Adam Ehrmantraut has announced that he will be leaving BSM at the conclusion of this school year to pursue personal business opportunities.

As such, the Board of Directors has launched a formal search process for his replacement, working closely with Carney, Sandhoe & Associates (CS&A), an external search firm specializing in independent school consulting. The search process is being led by an experienced team of BSM Board members representing parents and alumni, along with a faculty representative and a representative from the Archdiocese.

We are writing to provide an update on the hiring process, and to request your input.

The Search Committee is led by Biz McShane Murphy '96, a current parent and long-standing board member with executive staffing experience. They will screen and evaluate candidates, making a recommendation to the Board of Directors, which will make the final decision on hiring the successful candidate.

Though the competitive labor market will require flexibility, our goal is to identify and announce a replacement prior to the end of the school year. Given BSM's standing as a premier Catholic school, we are confident in our ability to attract a pool of truly exceptional applicants.

To ensure the new President reflects the values and objectives of our entire community, we would like to request your input by participating in <u>a short</u>, <u>online survey</u>. We invite you to provide anonymous feedback and your insights into what is required of a President at Benilde St. Margaret's.

Please take a few moments to complete this survey by **Wednesday**, **January 12**. To supplement the written input, CS&A will also conduct small, focus group meetings with representatives of key constituent groups within the next two weeks.

When the survey results and additional feedback have been compiled, the CS&A team will create a position profile to share with candidates and with the community.

We will continue to keep you updated as the search progresses, and we appreciate your support and ongoing prayers for a successful search.

Laura Portz, Chair, BSM Board of Directors Biz McShane Murphy '96, Search Committee Lead